

June 4, 2018

To: Dylan Rodríguez, Chair

Riverside Division

From: Kambiz Vafai

Chair, Committee on Rules and Jurisdiction

Re: R&J Ruling: Interpretation of Appendix 5.3.2

Inquiry received:

Appendix 5.3.2 states:

Allegations against a member of the Faculty in violation of the Faculty Code of Conduct may originate from members of the faculty, staff, students, the administration, and other members of the University Community.

Kandin Vafar

Does an alumnus of UCR have standing as a "member of the University Community" to file a conduct complaint?

The Committee on Rules and Jurisdiction considered the inquiry and replies as follows: The committee defines "University Community" as UCR students and employees along with the immediate family and household of students or employees who are in residence at UCR, e.g campus housing. Therefore, a former student or former employee may file a grievance related to their time as an enrolled student or as an employee on campus. The status that confers standing to file a grievance is that which existed at the time of the alleged violations.

UC Senate Bylaw 336 B.4 states:

The Chancellor is deemed to know about an alleged violation of the Faculty Code of Conduct when it is reported to any academic administrator at the level of department chair or above or, additionally, for an allegation of sexual violence or sexual harassment, when the allegation is first reported to the campus Title IX Officer. The Chancellor must initiate related disciplinary action by delivering notice of proposed action to the respondent no later than three years after the Chancellor is deemed to have known about the alleged violation. There is no limit on the time within which a complainant may report an alleged violation. (Am 9 March 05) (Am 14 Jun 17)